

## FOR YOUR INFORMATION

This year is the first time that the State of Kansas, as your employer, has prepared a *Total Compensation Statement*. The enclosed statement shows direct compensation paid to you and indirect compensation paid on your behalf in 2000 (paycheck issue dates 1/7/2000 – 12/22/2000). **The statement DOES NOT replace W-2 forms or other income tax related information and IS NOT intended for use in tax preparation.**

Listed below are some of the various types of pay and employer contributions that may be included in the amounts shown on the statement. The list does not include all of the possible types and is not specific to your personalized statement.

### Direct Compensation

**Regular Hours** *may include:*

Regular Earnings, Additional Hours,  
Retroactive Pay, Board Members Pay,  
Worker Compensation

**Overtime Hours** *may include:*

Overtime .5, Call Back Pay – Overtime,  
Overtime Differential Pay, IT Critical Project  
Bonus OT Earns

**Shift Differential** *may include:*

Various Pay Shift options, Call Back  
Premium, Various Pay Differential options,  
Standby Hours

**Bonus Pay** *may include:*

Longevity Bonus, Suggestion Award, Quality  
Bonus Payment, Kansas Savings Incentive  
Program, IT Signing Bonus, IT Mission  
Critical Project Bonus

**Holidays** *may include:*

Discretionary Day, Holiday Pay, Holiday  
Credit, Holiday Premium Pay

**Vacation Leave Taken** *may include:*

Vacation Leave, Vacation Leave Payout,  
Worker Compensation Vacation Leave

**Sick Leave Taken** *may include:*

Sick Leave, Worker Compensation Sick Leave

**Other Leave Taken** *may include:*

Funeral Leave, Military Duty, Shared Leave,  
Disaster Leave, Administrative Leave, Comp  
Time Taken, Daylight Saving Time

**Other Pay** *may include:*

Contractual Pay, Call Back Pay, Emergency  
Pay, Comp Time Payout

### Indirect Compensation – Employer Contributions

**Benefits** contributions *may include:*

Medical Insurance  
Prescription Drug Insurance  
Dental Insurance  
Group Life Insurance  
Long-Term Disability Insurance  
Accidental Death Benefits

**Retirement** contributions *may include:*

KPERS Regular  
KPERS Corrections Officers  
KPERS Judges  
KPERS Legislators  
KPERS Police and Fire  
Tax Sheltered Annuity

**Tax** contributions *may include:*

OASDI/Disability  
FICA (Medicare)  
Worker Compensation Insurance  
Unemployment Insurance

Please contact your agency human resources office if you have any questions concerning your statement.